

**FOR YOU IT'S
JUST A JOKE
JUST A GESTURE
JUST FLIRTING
JUST A REMARK**

**FOR US
IT'S UNACCEPTABLE**

THE UNIVERSITY TAKES A ZERO TOLERANCE APPROACH
TO ALL FORMS OF DISCRIMINATION, BULLYING, HARASSMENT,
AND VIOLENCE. ALL SUCH ALLEGATIONS WILL BE DEALT WITH
ACCORDING TO OUR DIGNITY AND RESPECT POLICY.
IF YOU SEE SOMETHING, SAY SOMETHING.
YOU CAN EMAIL IDENTITYRESPECTPOLICY@USFCA.AC.US
YOUR EMAIL WILL BE TREATED CONFIDENTIALLY.



US
UNIVERSITY
OF SAN FRANCISCO

**IT'S
"JUST FLIRTING"
SEXUAL
HARASSMENT**

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**FOR YOU IT'S
"JUST A JOKE"
FOR US IT'S
RUDE**

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**HOW ABOUT
NOT MENTIONING
MY LEGS
MY CLOTHES
MY BODY
MY WALK
AND TALKING
ABOUT OUR
GROUP PROJECT
INSTEAD?**

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**NO ONE
WANTS TO HEAR
YOUR LITTLE
MISOGYNOUS
JOKE.**

**NEITHER
STUDENTS NOR
STAFF.**

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**FOR YOU IT'S
JUST A FRIENDLY
PAT ON THE
ARM, HEAD, HAND,
NECK OR SHOULDER**

**YOU SHOULD STILL
ASK FIRST**

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